

AO 99-101

Submitted by: Assemblymembers Clementson,
Kendall, Sullivan, Von Gemmingen,
Wuerch

Prepared by: Employee Relations
For Reading: June 15, 1999

CLERK'S OFFICE

APPROVED

Date: 7-13-99

ANCHORAGE, ALASKA

AO NO. 99-101

1 AN ORDINANCE OF THE ANCHORAGE MUNICIPAL ASSEMBLY AMENDING ANCHORAGE
2 MUNICIPAL CODE SECTION 3.30.141, RECOGNIZED HOLIDAYS WITH PAY, TO DELETE
3 SEWARD'S DAY.

4
5
6 THE ANCHORAGE ASSEMBLY ORDAINS:

7
8 Section 1: That Anchorage Municipal Code Section 3.30.141, Recognized holidays with pay,
9 for employees who are not covered by a collective bargaining agreement is amended to read as
10 follows:

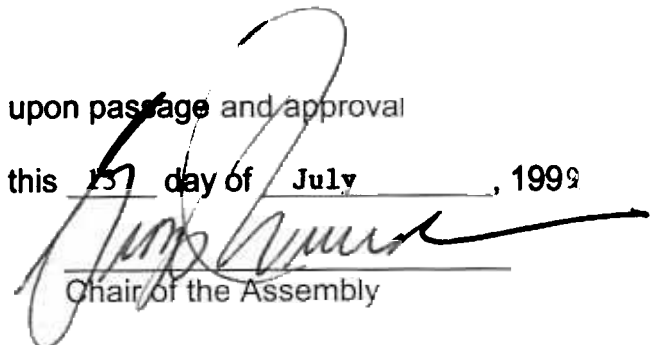
11
12 3.30.141 Recognized holidays with pay.

13
14 The following days will be recognized as holidays with pay for all employees in regular full-time
15 and regular part-time positions.


16
17 New Year's Day.
18 Martin Luther King Day (third Monday in January).
19 Washington's Birthday (third Monday in February)
20 ~~Seward's Day (last Monday in March).~~
21 Memorial Day (last Monday in May).
22 Independence Day.
23 Labor Day.
24 Veteran's Day.
25 Thanksgiving Day.
26 The day after Thanksgiving.
27 Christmas Day.
28 One personal holiday.

29
30 Section 2: This ordinance is effective immediately upon passage and approval

31
32 PASSED AND APPROVED by the Anchorage Assembly this 15 day of July, 1999

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Chair of the Assembly

ATTEST:


Municipal Clerk

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects - General Government

AO Number: 99- **Title:** Amending AMC Section 3.30.141 Regarding Seward's Day Holiday

Sponsors: Assemblymembers Clementson, Kendall, Sullivan, Von Gemmingen, and Wuerch

Preparing Agency: Assemblymember Clementson **Others Affected:** All Departments

CHANGES IN EXPENDITURES AND REVENUES (*Thousands of Dollars*)

Operating Expenditures	FY 00	FY 01	FY 02	FY 03	FY 04
1000 Personnel Services	(373)	(373)	(373)	(373)	(373)
2000 Supplies					
3000 Other Services					
4000 Debt Service					
5000 Capital Outlay					
TOTAL DIRECT COSTS	(373)	(373)	(373)	(373)	(373)

ADD: 6000 Charge From Others					
LESS: 7000 Charge to Others					
FUNCTION COST					

REVENUES					
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CAPITAL					
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POSITIONS FT/PT and Temp.					
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Public Sector Economic Effects:

The estimated direct savings involved if this ordinance is approved, using 1993 estimates, would be \$373,000 in overtime and benefit cost savings for essential employees such as Police and Fire not being required to work or be paid holiday pay on the holiday. The productivity savings (noncash) are estimated at \$599,000 (see attached spreadsheet).

If further explanation is necessary, a separate page may be attached

Private Sector Economic Effects

If the attached ordinance is approved, the Municipality would be open for business on an additional day during the year.

As mentioned above, the estimated direct savings would be \$373,000 for not having to compensate those essential employees who would have been required to work on the holiday. In addition, the productivity savings would be estimated at \$599,000.

NOTE: THIS SUMMARY OF ECONOMIC EFFECTS IS BASED UPON THE UNDERLYING ASSUMPTIONS USED BY THE ASSEMBLY OFFICE TO PREPARE THE SUMMARY OF ECONOMIC EFFECTS IN CONNECTION WITH AO 99-64 (MARTIN LUTHER KING HOLIDAY).

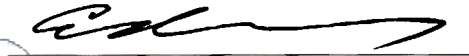
If further explanation is necessary, a separate page may be attached.

Prepared by:


Thomas C. Tierney
Employee Relations Director

Telephone 343-4424

Validated by OMB:



Date: 7-8-99

Concurred by:


George Vakalis
Municipal Manager

Date: 7/8/99

**PRODUCTIVITY COSTS FOR AN ADDITIONAL HOLIDAY
BY GROUP
(INCLUDES BENEFITS)**

<u>GROUP</u>	<u>TOTAL HOURLY RATE</u>	<u>8 HOURS</u>	<u>ADD BENEFITS</u>	<u>TOTAL</u>
AMEA	\$ 11,297.61	\$ 90,380.88	\$ 15,952.23	\$ 106,333.11
APD	\$ 12,304.04	\$ 98,432.32	\$ 12,943.85	\$ 111,376.17
AUX/DIS	\$ 677.42	\$ 5,419.36	\$ 636.77	\$ 6,056.13
EXE	\$ 4,552.70	\$ 36,421.60	\$ 6,428.41	\$ 42,850.01
F40/F56	\$ 5,659.99	\$ 45,279.92	\$ 5,320.39	\$ 50,600.31
IBE	\$ 4,701.76	\$ 37,614.08	\$ 5,228.36	\$ 42,842.44
JCC	\$ 11,259.54	\$ 90,076.32	\$ 15,898.47	\$ 105,974.79
NEC	\$ 120.60	\$ 964.80	\$ 134.11	\$ 1,098.91
NON/NRN	\$ 14,052.25	\$ 112,418.00	\$ 19,841.78	\$ 132,259.78
GRAND TOTAL				\$ 599,391.65

Note: As attached to the SEE for AO 99-64; Martin Luther King Holiday

AD 99-101

1	SUBJECT OF AGENDA DOCUMENT AN ORDINANCE AMENDING AMC 3.30.141,		DATE PREPARED	
	RECOGNIZED HOLIDAYS WITH PAY, TO DELETE			
	SEWARD'S DAY.		Indicate Documents Attached <input checked="" type="checkbox"/> AO <input type="checkbox"/> AR <input type="checkbox"/> AM <input type="checkbox"/> AIM	
2	DEPARTMENT NAME ASSEMBLY		DIRECTOR'S NAME GEORGE WUERCH, CHAIR	
3	THE PERSON THE DOCUMENT WAS ACTUALLY PREPARED BY		HIS/HER PHONE NUMBER	
4	COORDINATED WITH AND REVIEWED BY	INITIALS	DATE	
	Mayor			
	Municipal Clerk			
	Municipal Attorney			
	Employee Relations			
	Municipal Manager			
	Community Planning & Development			
	Finance, Chief Fiscal Officer			
	Management Information Services			
	Office of Management & Budget			
	Property & Facility Management			
	Purchasing			
	Operations Manager			
	Cultural & Recreational Services			
	Fire			
	Health & Human Services			
	Merrill Field Airport			
	Municipal Light & Power			
	Police			
	Port of Anchorage			
	Public Works			
	Solid Waste Services			
	Transit			
	Water & Wastewater Utility			
	Other			
5	SPECIAL INSTRUCTIONS/COMMENTS			
	LAID ON THE TABLE 6/15/99			
6	ASSEMBLY HEARING DATE REQUESTED 6-15-99		7	PUBLIC HEARING DATE REQUESTED 7-13-99